



School Bus Driver – Part-Time

Summary Job Description

Covenant Day School seeks a bus driver to be available as needed for athletic events, field trips, and other special events. Reporting to the Athletic Director, this is a part-time role though out the 10-month academic year.

Covenant Day School owns two different kinds of buses. The “large” buses require drivers to have a Commercial Driver’s License (CDL) while our “small” buses require a typical North Carolina Driver’s License. In both cases, we are required to abide by specific insurance regulations and state laws.

Covenant Day policy and insurance regulations require all drivers meet the following requirements, as evidenced by a three-year state driving record, for eligibility to drive a school owned vehicle:

- Have a valid U.S. driver’s license
- Be at least 25 years old and not older than 75 years old
- Have no more than one minor moving violation for the prior three years (at fault for accidents or minor convictions)
- Have no major moving violations for the prior three years
- Have no alcohol or drug related violations

In addition to the above, federal law requires drivers of our large buses to have a valid CDL with a school bus (S) endorsement.

Responsibilities and Qualifications

- Drive students and athletes to designated locations as instructed, following all appropriate safety and regulatory protocols
- Committed follower of Jesus Christ, reflecting a desire to serve Him and others in work and life
- Eager to serve in a Christian educational environment, modeling Christian character to students, parents, and colleagues
- Bus driving experience preferred
- Well organized, pays attention to details, timely, reliable
- Positive attitude and a genuine love for and ability to connect with youth and families
- Ability to communicate effectively and professionally with students, parents, and faculty/staff
- High school graduate
- Ability to lift up to 25 pounds
- Other duties as assigned by supervisor or Head of School

Established in 1989, Covenant Day School is an independent, Christian, college preparatory school in Matthews, N.C. that serves more than 860 students from transitional kindergarten through high school. At Covenant Day, we are committed to assisting the Christian family by providing an education marked by a biblical worldview, academic excellence, and affordability so that students are equipped to be salt and light for God’s glory. Students thrive in a nurturing environment where both academic excellence and spiritual training are blended without compromise.

Please visit <https://www.covenantday.org/about-us/employment> for more information and to submit an application. Faculty and staff employed by Covenant Day School are required to subscribe to the Reformed faith as set forth in the Westminster Confession of Faith.